

→ Please complete all pages 1-5 and include signature on page 5. Attach résumé, if desired.

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status. We are an equal opportunity employer.

**What we are looking for in our employees:** Our job categories include counter/showroom sales, outside sales, job bidding, physical and computer inventory management, delivery, and clerical. Most employees are trained for counter sales along with other job duties. Our business hours are M-F: 7:30am-5pm, Sat-Sun: Closed.

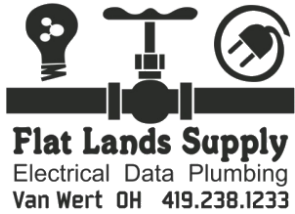
- Plumbing/electrical knowledge
- Counter/showroom sales experience
- Outside sales experience
- Professional telephone etiquette
- Basic math proficiency
- Computer experience using Windows 10 & printers
- MS Office experience, Word and Excel
- Clerical experience
- Accounting knowledge helpful
- Good communication and organizational skills
- Positive attitude, energetic, self-motivated
- Good driving record
- Ability to identify problems and willingness to work with others to solve them
- Physical labor: walking, standing, ladder climbing to shelve or retrieve stock, bending, squatting, lifting/carrying heavy boxes
- As a small business, we seek employees who can be cross-trained to do a variety of job assignments.

Date		How did you learn about us?	
Full Name (Last, First, Middle, Maiden)			Are you eligible to work in the United States?
Present Address (Street Address, City, State, ZIP)			How long at this address?
Phone #	Cell Phone #	E-Mail Address	
Date of Birth:	If under 18, do you have an employment/age certificate?		

Emergency Contact	Name	Relationship	Phone #
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Position Applied for	Salary Desired
Employment desired ___ Full-Time ___ Part-Time	On what date would you be available to begin work?
How many hours can you work weekly?	Can you work evenings, if needed?
Hours per day available to work Mon _____ Tue _____ Wed _____ Thu _____ Fri _____ Sat _____ Sun _____	
Can you travel, if needed, for work purposes?	

Criminal History	Have you ever been <b>convicted</b> of a serious crime? (Beyond minor traffic violations)
If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation.	



Flat Lands Supply  
 Employment Application  
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1220 E Jackson St  
 Van Wert, OH 45891  
 Tel: 419.238.1233  
 Fax: 419.238.1317

<b>Current Employment</b>	Are you currently employed?	May we contact your present employer?
Are you currently on "lay-off" status and subject to recall?		

<b>Pre-Employment Testing</b>	Are you willing to submit to pre-employment reading/math aptitude testing?
Are you willing to submit to medical examination and/or drug testing as a condition of hiring and/or continued employment?	

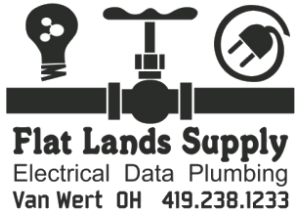
<b>Driving</b>	What is your means of transportation to work?	
Do you have a valid driver's license?		___ Operator ___ Commercial (CDL)
Driver's license #	State of issue	Expiration date
# of motor vehicle <b>accidents</b> in the past 5 years		# of <b>moving violations</b> in the past 5 years
<b>Please note: Date of Birth and Driver's License # used for insurability check with our vehicle insurance policy carrier.</b>		

Education	Name & Address of School	Course of Study	# of Years Completed	Major & Degree	Graduation Date
High School					
College					
Business/Trade School					
Other (Specify)					

<b>References</b>	Please list 2 references other than relatives or previous employers	
Name	Name	
Relationship to you	Relationship to you	
Position/Company	Position/Company	
Address	Address	
Phone #	Phone #	

<b>Military Service</b>	Have you ever been a member of the Armed Forces?	
Specialty	Date Entered	
Describe any job-related skills acquired while in the military	Discharge Date	

<b>Physical Abilities</b>	Are you able to lift boxes or items up to 50 pounds?	
Are you able to reach, stretch, bend, kneel, and squat?	Are you able to climb a ladder?	
If no, please explain		



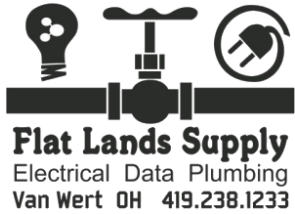
<b>Availability to Work</b>	Do you have any upcoming events that would require extensive time away from work?
If yes, please describe	

<b>Employment History Work Experience</b>	Please list your work experience for up to your <b>last 5 employers</b> , beginning with most recent. If you were self-employed, give firm name. <b>Attach additional sheets if necessary.</b>
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Name of employer	Name of last supervisor		
Street Address	Employment Dates	From Date	To Date
City, State, Zip		Pay or Salary	Start \$
Phone #	Reason for leaving (be specific)		
Last job title			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while at this company.			

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Last job title			
Positions held, duties performed, skills used or learned, advancements or promotions while at this company.			

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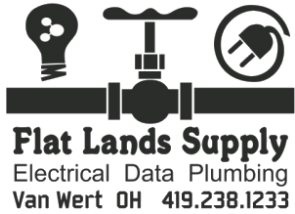
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Name of employer		Name of last supervisor	
Street Address		Employment Dates	From Date
City, State, Zip			To Date
Phone #		Pay or Salary	Start \$
			Final \$
Last job title		Reason for leaving (be specific)	
Positions held, duties performed, skills used or learned, advancements or promotions while at this company.			

Name of employer		Name of last supervisor	
Street Address		Employment Dates	From Date
City, State, Zip			To Date
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			Final \$
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<b>Office Machine &amp; Technical Skills</b>	<input type="checkbox"/> Keyboarding <input type="checkbox"/> Data Entry <input type="checkbox"/> 10-Key Adding Machine <input type="checkbox"/> Copier/Fax <input type="checkbox"/> Multi-Line Telephone System/Intercom <input type="checkbox"/> Printer		
	Do you use a personal computer (PC)? How often?                      Purpose?	Rate your PC proficiency <input type="checkbox"/> Poor <input type="checkbox"/> Good <input type="checkbox"/> Expert	
PC applications of which you have a good working knowledge		PC applications of which you have used, but are not proficient	

ELECTRICAL Knowledge/Training/ Experience/Certifications	PLUMBING Knowledge/Training/ Experience/Certifications	CUSTOMER SERVICE/SALES Training/Experience



<b>Organizations &amp; Extracurricular Activities</b>	Optional: Please list any in which you are involved

<b>Strength/Asset</b>	What major strength or asset would you bring to Flat Lands Supply?

<b>Optional</b>	Please summarize any additional information you would like to include about yourself, your qualifications, or your training that is not covered elsewhere in this application.

<b>Interview</b>	Please note when you are available or not available for an interview.	
Available		Not Available

<b>Confidentiality</b>	All information contained in this application is accessed only by Flat Lands Supply management personnel. This document becomes a part of the employee permanent record upon hire.
Non-hire applications are kept on file for 6 months and then subject to disposal by shredding.	

<b>Certification</b>	Please read the following. If you agree with the statements, sign and date below.	
<ul style="list-style-type: none"> <li>I certify that information contained in this application is true and complete.</li> <li>I understand that false information may be grounds for not hiring me or for immediate termination of employment at any point in the future if I am hired.</li> <li>I authorize the verification of any or all information listed on this application.</li> <li>I understand that the completion and submission of this employment application, an interview, or any other actions prior to an official offer and acceptance of employment does not constitute actual employment at Flat Lands Supply, Inc.</li> <li>I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, meaning that the employee may resign at any time and the employer may discharge employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.</li> </ul>		
<i>Signature</i>		<i>Date</i>
<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>

FOR OFFICE USE ONLY			
	Contacted	First Interview	Second Interview
Date/Time			